

WCCC & Pobal SICAP Annual Plan 2020 review

With the 2020 SICAP Annual Plan having been reviewed by both WCCC Community Dept. staff and Pobal, the following are some key observations that require consideration:

KPI targets

- Both KPIs are in line with the agreed targets for this Lot. KPI 1- 72 and KPI 2 -867.
- The percentage of KPI 2 (people living in disadvantaged areas, engaged on a one to one) is at 37% and is in line with the lot target agreed.

Plan Actions

- There are 10 actions in this plan, 4 in Goal 1 and 6 in Goal 2. All are on-going actions. There are two less actions since last year as Action 1.5 Focused Cross Goal Action and Goal 2 Cross Goal Collaborative action are no longer included in the plan.
- Most actions provide details including a description, rationale and implementation. Overall the actions described are in line with the Programme Requirements. However, Action 1.3 Social & Community Enterprise and Action 2.3 Preventative Supports for Children & Young People would have benefitted from more specific details under expected outcomes including targets for non-caseload work.
- Similar to previous years there seems to be a significant emphasis on the provision of grant supports and are noted in Action 1.2, Action 2.22 and Action 2.4. Written justification should be given to the LCDC to support this approach. It is recommended that for future years, consideration should be given to making alternative use of available funding to achieve targets. It must be ensured that proposed grants are eligible under Goal 2 (See Programme Requirements Section 8 on Grants to Individuals and enterprise start-ups (pp 72 - 76). (Note grants for individuals is for registration, course and exam fees only)
- There is a strong emphasis throughout the plan of geographically targeting the most disadvantaged areas. This is demonstrated by the identification of key communities in each action including nine unemployment black spots.
- Eight of the ten actions have a RAPID area focus in Dungarvan and Waterford.
- Six actions demonstrate linkage with the LECP. No links demonstrated for Action 1.3, 1.4, 2.2 and 2.6. Please amend.

Target Groups

- The primary and secondary target groups for each action are relevant to the focus of the action. There is a range of targeted groups selected for support across the programme including people living in disadvantaged, those disengaged from the labour market, unemployed, disadvantaged children & families, and disadvantaged

young people. In addition, the following groups are named for support in the action descriptions: new communities, travelers, people with disabilities, Roma, Syrian, Sudanese, disadvantaged women, and lone parents.

- Substance Misusers are selected for another year as the emerging need category. There is no specific action proposed in the plan to lead out on this work. There are brief references to substance misusers as a group named for support in Action 1.3, Action 2.1, Action 2.4, Action 2.6 but it is unclear from reading the plan what WAP are setting out to achieve and what success might look like with regard to this work.

Thematic Areas & Outcomes

- The SICAP thematic areas and outcomes selected for each action reflect the focus of the action and the timeframe for delivery is over the 12 months of 2020.
- Actions focused on non-caseload work could have been strengthened with targets for example, Action 1.3 Social & Community Enterprise and Action 2.3 Preventative Supports for Children & Young in addition, Action 2.6 Collaborative networks would have benefitted from specific expected outcomes.

Collaborative Partners

- There is evident of collaborative work throughout the plan with 1-11 collaborative partners named across the actions. Action 2.6 needs to be reviewed as it has no named partners even though its focus is collaborative networks.

Staff cost sheet

- Staff members have been named for all actions except Action 1.3 Social Enterprise. Please update.
- WAP must ensure that the “LDC Staff Member” list on IRIS is fully updated. In addition, WAP must print this list and upload it into the Annual Plan folder for 2020, in the documents section on IRIS. This is in order to provide a snapshot of staff working on SICAP for the given Annual Plan year. Please see “Staffing Resources: PI Staff Member” section on page 60 of the Programme Requirements for further detail. Also, please ensure the “LDC Staff Member” list on IRIS is in line with the Staffing Cost Sheet 2020.

Financial issues - None