



SOCIAL INCLUSION & COMMUNITY ACTIVATION PROGRAMME

ROLES, RESPONSIBILITIES & SPECIFIC DUTIES

Job Title – Community Development Arts Worker – Goal 1

Reports to: Team Leader Goal 1

Key Task

To coordinate and implement a SICAP Community Arts Project within identified communities. In working with local community groups, engage families in a collective community arts project to promote community 'togetherness' reflecting their experiences during Covid-19

Outcome of project:

To support eight local community groups/communities to engage in the arts project, promote progression and present final project

Role:

- To work as part of the team to achieve the objectives and targets of Goal 1 and the community arts project
- To co-ordinate and support members of communities in Waterford to work on the project
- To record, photograph and document progress including testimonials and stories
- To promote an understanding of community development amongst groups
- To be aware of the four stages of SICAP community development matrix
- To emphasise with groups the importance of citizen engagement
- To target groups which historically have been under-represented in the community
- To be aware of the services required to assist the development of community groups

- To encourage groups to promote equality in their own groups and in the local community
- Have knowledge of strategies that will assist groups to build their capacity
- To achieve allocated SICAP targets by the Team Leader and
- To maintain relevant reports and templates to support IRIS and manage a budget allocated by the Team Leader
- To work with the team to develop and facilitate strategic collaborative frameworks and networks as part of the means of tackling social exclusion
- To encourage groups to focus on matters relating to health and wellbeing of the community
- To participate in the performance review process
- To observe confidentiality both within the organisation and with outside agencies and individuals
- Undertake such duties as may be required and/or requested by the Team Lead or CEO from time to time

Community Development Worker – Qualities Required

- Ability to relate to individuals and groups at all levels
- Knowledge of community development approaches in working with with members of the target groups
- Excellent communication skills
- Ability to relate to and work with people from a variety of backgrounds
- Ability to relate to work on own initiative and as part of a team
- Excellent communication skills
- Facilitation and presentation skills
- Very good IT skills

Signatures:

Community Development Worker

CEO, Waterford Area Partnership CLG

Date: _____

Date: _____